

**SELF-SUFFICIENCY STANDARD
DETERMINATION
Program Year 2020 (7-1-20 – 6-30-21)**

The Lackawanna County Workforce Development Board has reviewed and analyzed the most recently produced Self-Sufficiency Standards entitled *Overlooked and Undercounted 2019 Brief – Struggling to Make Ends meet in Pennsylvania*. The Self-Sufficiency Standard measures how much income is needed to meet families' basic needs at a minimally adequate level, including the essential costs of working, but without any public or private assistance. In using a baseline of a "family of two (1 adult; 1 pre-schooler)," the revised Standards for Pennsylvania identify a self-sufficiency level of **\$45,422**. In comparison, in reviewing current income guideline levels at 235% of the U.S. Department of Labor's current Poverty Income Guidelines, for a family of two as defined above, the level is **\$40,514**.

Under WIOA regulations, training services may be made available to employed and/or un-employed adult workers who are, among other criteria, 1) unlikely or are unable to obtain or retain employment that leads to economic self-sufficiency and 2) are in need of training services to obtain or retain employment leading to economic self-sufficiency. In accordance with Section 680.600 of the Workforce Innovation and Opportunity Act (WIOA) Act, the local Board has the authority to develop an incumbent worker policy based on local economic conditions.

THEREFORE, the Lackawanna County Workforce Development Board, in comparing the PA Self-Sufficiency Standard and 235 percentage levels, does hereby opt to adopt the usage of the current PA Self-Sufficiency Standard (\$45,422) for eligibility of incumbent workers under Title I Formula Funding for the 2020 Program Year period (July 1, 2020– June 30, 2021).



Signature



Date

As approved at the June 18, 2020, WDB Quarterly Meeting. Attested by WDB Chair, Ms. Maureen Brennan.